



Purpose of this Statement

The Society's Board fully supports the objectives of the Modern Slavery Act 2015 and has zero tolerance to slavery and human trafficking. Whilst the Society is not required to publish a Transparency Statement due to its annual turnover being below the Statement requirement threshold, the Society's Board is committed to being open and transparent and taking all reasonable steps to ensure that no such slavery or human trafficking takes place in its supply chains or in any part of its business.

Organisational Structure and Business

Earl Shilton Building Society is a mutual financial services provider offering retail savings accounts and residential mortgage products to people that are primarily resident in the UK. Given the regulatory nature and simplicity of this business model we consider the risk of exposure to slavery and human trafficking is low. However, the Society is not complacent in relation to these issues. Relevant training is provided to our staff.

Third Party Supply Chains

As a financial services provider the Society is not part of a supply chain, however, in delivering its services the Society does procure goods and services from suppliers who may operate supply chains.

In order to meet our responsibilities due diligence checks and risk assessments are conducted on the Society's key third party suppliers with periodic reviews being undertaken during the business relationship.

The Society has a number of relevant policies and practices in place:

- Anti-Bribery and Procurement Policy
- Whistleblowing Policy
- Financial Crime Policy
- Vulnerable Customer Policy
- Retail Conduct of Business Risk Appetite Statement
- Third Parties & Outsourcers Onboarding and Agreement, Contract Review Procedure

This Statement was approved by the Risk & Compliance Committee of Earl Shilton Building Society on the 16th November 2023.

A handwritten signature in black ink, appearing to read 'Paul Tilley', with a long horizontal line extending to the right.

Paul Tilley, Chief Executive